

# Delaware Valley Regional High School Board of Education

Regular Meeting of: May 9, 2022 – 7:00 pm

Board of Education:	Title:	Municipality:
Board Members:	President Vice President Members	Ellen Gordon-Obal - Milford Borough Jonathan DeLisle - Alexandria Township Gerard Bowers - Holland Township Melaine Campbell - Holland Township Deborah Culberson - Alexandria Township Amy Elphick - Frenchtown Borough Anna Gaspari - Kingwood Township JoAnne Oldenburg- Kingwood Township George Tavernite - Holland Township
Administration:	Superintendent Board Secretary	Daria A. Wasserbach Teresa O'Brien

#### **Sunshine Notice:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate and electronic notice of this meeting was provided through the public notice on January 4, 2022 by:

- Emailing to the Hunterdon County Democrat and the Express Times
- Posting on the District Website and the main bulletin board in the District Office
- Filing via email with the Clerks of the following Municipalities: Alexandria Township, Frenchtown Borough, Holland Township, Kingwood Township, and Milford Borough

#### 1. Call to Order

- 1.1. Pledge of Allegiance
- 1.2. Roll Call Attendance
- **Executive Session**: Resolved by the Board of Education of Delaware Valley Regional High School as per Chapter 231, P. L. 1975:
  - a. That it is hereby determined that it may be necessary to meet in Executive Session on Monday, May 9, 2022 to discuss: Personnel
  - b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

c. The length of the meeting is thought to be approximately fifteen (15) minutes. Action will be taken upon return to open session.

## 3. <u>Personnel Committee</u> - Ellen Gordon, Chairperson Melaine Campbell, Deb Culberson, Jon DeLisle

#### <u>Informational Items:</u>

It is noted that all staff appointments are at the recommendation of the Superintendent of Schools and that all salaries are prorated to the effective date of employment.

2022/2023 Tenured Staff Employment Contracts shall be issued as follows in accordance with NJ Statute, Code, District Policy and the Negotiated Agreements (where applicable):

#### **Tenured / Non-Certificated Staff**

Name	Position	FTE	Step	Salary
Bridge, Cindy	Secretary – 12 Month	1.0	12	\$ 55,055
Brunkus, Sally	Secretary – 12 Month	1.0	12	\$ 55,055
LeBoeuf, Colleen	LeBoeuf, Colleen Secretary – 12 Month		12	\$ 55,055
Lovering, Kathleen	Secretary – 12 Month	1.0	12	\$ 55,055
O'Connor, Janet	Secretary – 10 Month	1.0	12	\$ 45,880
Puha, Carol	Secretary – 12 Month	1.0	12	\$ 55,055
Stephan, Tracy	Secretary – 12 Month	1.0	11	\$ 53,975

#### **Tenured / Certificated Staff**

Name	Position	FTE	Degree	Step	Salary
Ambs, Clinton	English Teacher	1.0	MS	17	\$ 85,745
Bowe, Caryn	Science Teacher	1.0	MS+30	14	\$ 77,530

Cariddi, Laura	Social Studies Teacher		BS+15	18	\$ 86,525
Cartwright, Lisa	Special Education Teacher	1.0	MS+15	18	\$ 91,100
Coles, Susan	Social Studies Teacher	1.0	BS + 15	18	\$ 86,525
Conly, Brent	Health & P/E Teacher	1.0	MS + 30	18	\$ 92,550
Culcasi, Paul	Social Studies Teacher	1.0	MS+15	18	\$ 91,100
DePaolo, Michael	Social Studies Teacher	1.0	MS+15	7-8	\$ 66,685
Eckhardt, Heather	Student Assistance Counselor (SAC)	1.0	MS+15	14	\$ 76,080
Elder, Nanette	Special Education Teacher	1.0	MS	11-12	\$ 68,685
Esposito, Margare	English Teacher	1.0	MS +30	18	\$ 92,550
Ezzard-Sozanski, Cynthia	Science Teacher	1.0	BS	18	\$ 85,400
Farnsworth, Jasor	Art Teacher	1.0	BS	18	\$ 85,400
Fitz, Andrew	Math Teacher	1.0	BS	18	\$ 85,400
Fleischman, Heather	Dance Teacher	1.0	BS	6	\$ 59,485
Fleming, Erin	Math Teacher	1.0	MS+30	9-10	\$ 69,635
Gessner, James	Science Teacher	1.0	BS +30	18	\$ 88,225
Given, Carla	Health & P/E Teacher	1.0	BS	18	\$ 85,400
Gregson, William	TV Media Teacher	1.0	BS+30	11-12	\$ 67,260
Hagy, Matthew	Health & P/E Teacher	1.0	MS +30	18	\$ 92,550

Hall, Sarah	Hall, Sarah English Teacher		M+15	14	\$ 76,080
Heckman, Scott	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Henderson, Kriste	Henderson, Kriste Guidance Counselor		MS	18	\$ 89,650
Inglin, Charles	Science Teacher	1.0	MS	9-10	\$ 66,735
Jacobs, Eric	Business Education Teacher	1.0	MS+30	18	\$ 92,550
Jensen, Rodney	Social Studies Teacher	.5	MS+15	18	\$45,550
Jones, Janice	Special Education Teacher	1.0	BS	18	\$ 85,400
Joseph, Erena	Special Education Teacher	1.0	MS	11-12	\$ 68,685
Kiely, Melanie	CST/Social Worker	1.0	MS	18	\$ 89,650
Kirschenmann, David	Math Teacher	1.0	BS	18	\$ 85,400
Knapp, Leigh Ann	English Teacher	1.0	BS+30	16	\$ 80,515
Koep, Britta	English Teacher	1.0	MS+30	9-10	\$ 69,635
Kuhl, Tiffany	Special Education Teacher	1.0	MS +30	18	\$ 92,550
Lockett, Kristen	Special Education Teacher	1.0	MS+15	18	\$ 91,100
Manner, Theodore	Social Studies Teacher	1.0	BS	11-12	\$ 64,435
McPherson, Benjamin	World Languages Teacher	1.0	MS	9-10	\$ 66,735
Miceli, Tracy	Media Center/Media Specialist	1.0	MS+15	18	\$ 91,100
Miranda, Ashley	Guidance Counselor	1.0	MS+30	6	\$ 66,635

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Murphy, Ryan	Math Teacher	1.0	MS	9-10	\$ 66,735
Paul, Joshua	Industrial Technology Teacher	1.0	BS + 30	18	\$ 88,225
Pona, Diane	Athletic Trainer	1.333	BS	18	\$113,838
Regiec, Britney	Math Teacher	1.0	MS	11-12	\$ 68,685
Reuber, Jennifer	CST/LDTC	1.0	MS+30	18	\$ 92,550
Rifflard, Stephanie	Health & P/E Teacher	1.0	BS	11-12	\$ 64,435
Rohl, Lara	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Romeo, Diane	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Ruppert, Sarah	Art Teacher	1.0	BS	7-8	\$ 60,985
Smith, Brian	English Teacher	1.0	MS	13	\$ 71,525
Stoudt, Nicole	Math Teacher	1.0	BS	9-10	\$ 62,485
White, Martin	Health & P/E Teacher	1.0	BS	18	\$ 85,400
Wolsiefer, Carolyn	Math Teacher	1.0	MS +30	18	\$ 92,550
Woodland, Scott	Guidance Counselor	1.0	MS	18	\$ 89,650

## **Tenured Certificated** Administrator:

		FTE		
Name	Position		Degree	Salary

Gurysh, Michael Director of Curriculum	1.0	M+37	\$156,730
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#### **Action Items:**

## **Non-Tenured / Certificated**

- 3.1 Motion to accept the resignation of Jessica Severns, English Teacher, with regret, effective June 30, 2022.
- 3.2 Motion to approve the disability leave of absence for employee #4249, beginning May 3, 2022 through May 16, 2022.
- 3.3 Motion to approve the **2022/2023** employment contracts for the following **Certificated Staff members earning Tenure in the 2022/2023 school year**:

Name	Position	FTE	Degree	Step	Salary
Billman, Debra (1/18/23)	ESL Teacher	1.0	M+30	13	\$ 74,425
Golder, Michelle	Special Education Teacher	1.0	BS	5	\$ 57,990
Gursky, Kar (12/1/22)	World Language Teacher	1.0	MS	9-10	\$ 66,735
Hayden, Thomas	Music Teacher	1.0	MS	5	\$ 62,240
Miklosey, Michael	Special Education Teacher	1.0	BS+15	5	\$ 59,115
Trunk, Kara (3/2/2023)	ASL Teacher	1.0	BS+30	5	\$ 60,815

3.4 Motion to approve the **2022/2023** employment contracts for the following **Non-Tenured**, **Certificated** Staff members:

Name	Position	FTE	Degree	Step	Salary
Brokaw, Daniel	Science Teacher	1.0	MS	2-3	\$ 59,810
Csaszar-Boyd, Kelly	Math Teacher	1.0	MS	14	\$ 74,630
Henry, Deborah	World Language Teacher	1.0	BS	17	\$ 81,495

Lynch, Sean	Special Education Teacher	1.0	MS+15	2-3	\$ 61,260
MacDade, Jennifer	World Language Teacher	1.0	MS+15	6	\$ 65,185
Matlee, Amanda	Mental Health Clinician	1.0	MS+15	9-10	\$68,185
Meise, Kelley	Science Teacher	1.0	MS+30	9-10	\$69,635
Noa, Nicolas	Music Teacher	1.0	BS	7-8	\$ 60,985
Pearl, Scott	Industrial Technology Teacher	1.0	BS+15	15	\$ 75,110
Perehinys, Kristen	Science Teacher	1.0	MS	7-8	\$ 65,235
Vorilas, Stephanie	School Psychologist	1.0	MS+30	4	\$ 63,710

## Non-Tenured / Non-Certificated Staff

3.5 Motion to approve the **2022/2023** employment contracts for the following **Non-tenured Non-Certificated** Staff members:

Name	Position	FTE	Step	Salary
Albanese, Marirose	Instructional Aide	1.0	5	\$ 31,101
Attanasio Jr., Thomas	Custodian	0.5	14	\$ 25,382
Bender, Samuel	Custodian	1.0	16	\$ 53,085
Capite, Joseph	Custodian	1.0	6	\$ 45,335
Cassels, Aaron	Custodian	1.0	16	\$ 53,085
Casserly, Daniel	Instructional Aide	1.0	5	\$ 31,101
DeWire, Jennifer	Instructional Aide	1.0	5	\$ 31,101
DiLorenzo, Alyssa	Instructional Aide	1.0	5	\$ 31,101
DiLorenzo, Barbara	Instructional Aide	1.0	5	\$ 31,101
Dominquez, Estela	Custodian	1.0	13	\$ 49,605

Donnelly, Joseph	Instructional Aide	1.0	3	\$ 30,098
Eick, Brian	Custodian	1.0	6	\$ 45,335
Epstein, Richard	Instructional Aide	1.0	5	\$ 31,101
Fisher, Michelle	Secretary-12 Month	1.0	8	\$50,880
Haughey, Michael	Instructional Aide	1.0	5	\$ 31,101
Hitzel, Paul	Custodian	1.0	13	\$ 49,605
Hummer, Robert	Custodian	1.0	16	\$ 53,085
Kapetanakis, Vasiliki	Instructional Aide	1.0	5	\$ 31,101
LeBoeuf, Collette	Instructional Aide	1.0	3	\$ 30,098
Liskowaski, Brett	Custodian	1.0	9-10	\$ 47,290
Marinelli Jr., Ronald	Custodian	1.0	16	\$ 53,085
McIntyre, Linda	Instructional Aide	1.0	5	\$ 31,101
Pagotto, Louis	Custodian	1.0	5	\$ 44,535
Polakowski, Alexandra	Instructional Aide	1.0	5	\$ 31,101
Salvatori, Dorothy	Instructional Aide	1.0	1	\$ 29,149
Scerbo, Allyson	Instructional Aide	1.0	5	\$31,101
Sylvester, Steven	Custodian	1.0	16	\$ 53,085

3.6 Motion to approve the following 2022/2023 employment contract, for the following **Non-Tenured Supervisory** staff members:

Name	Position	FTE	Degree	Step /Salary
Grady, Stacy	Supervisor of Science	1.0 (10-month)	MS+30 OffGuide	\$96,721

3.7 Motion to approve the following 2022/2023 employment contracts for the following **Non-Tenured, Non-Affiliated, Transportation department,** non-certificated staff members: Salary paid for by the Transportation Consortium.

Name	Position	FTE	Salary
Anderson, Catherine	Transportation Assistant	1.0	\$56,604
Cirigliano, Jamie	Routing Specialist	1.0	\$48,324
Ford Jr., Jeremiah	Transportation Supervisor	1.0	\$140,690 prorated to 8/1/22
Garcia Canseco, Rufino	Transportation Mechanic	1.0	\$66,675
Janiszewski David	Transportation Mechanic	1.0	\$69,882
Kempel, Joshua	Transportation Mechanic	1.0	\$53,518
Reiss, Jeffrey	Assistant Transportation Supervisor	1.0	\$90,000 prorated to 8/1/22
Wiszniewski, Tammera	Dispatcher	1.0	\$52,949

- 3.8 Motion to approve the 2022/2023 employment contract for **Brittany Kollmer**, School Nurse, 1.0 FTE, BA, Step 5, at a salary of \$57,990, effective July 1, 2022 and ending June 30, 2023.
- 3.9 Motion to approve **Raymond Krov** as School Treasurer for the 2022/2023 school year at a stipend of \$6,500.
- 3.10 Motion to approve **Brandi Bontempo**, Developmental Reading Specialist, for the summer ESY program, not to exceed 20 hours total, at \$50.00/hr.
- 3.11 Motion to approve **Brittany Kollmer** at Summer ESY Nurse, 5 hours a day, 8:00-1:00, July 6th August 4th, Monday Thursday, at her per diem rate.
- 3.12 Motion to approve 3 additional days of pay for the counselors to perform year end tasks for students at their per diem rate, during June 2022.
- 3.13 Motion to approve **summer hours** for the following 10-month **Supervisors** for the stipulated days, at their per diem rate of pay:

Stacy Grady (not to exceed 10 days) James Kluska (not to exceed 15 days)

Kyle Tinnes (not to exceed 10 days)

- 3.14 Motion to approve the following revised Job Descriptions:
  - Superintendent's Secretary/Human Resource and Service Management Specialist
  - Accounts Payable Analyst
  - Fiscal Specialist
- 3.15 Motion to authorize the superintendent to appoint personnel to fill summer vacancies, subject to ratification of that action by the Board at the next Board meeting in accordance with board policy no. 3125.
- 4. Public Comment Bylaw No. 0167 "Public Participation at Board Meetings"

  Residents are invited to respectfully share their concerns, comments and suggestions.

### 5. Adjourn

Supporting documentation of a non-confidential nature shall be accessible to the public for inspection at the meeting and is available upon request at the earliest convenience in accordance with the provisions of Public Rights Law N.J.S.A. 47:1A-1 et seq.